

中央最低賃金審議会長

Chair of the Central Minimum Wage Council

最低賃金 1500 円と全国一律最低賃金制度の確立を求める署名

Petition for a minimum wage of 1,500 yen and a uniform national minimum wage system

コロナ禍の中、日本では、非正規労働者や低賃金労働者の生活困窮が広がっています。内閣府 「令和 3 年子供の生活状況調査の分析報告書」によると、現在の暮らしについて「苦しい」または「大変苦しい」と回答した割合は、全体では 25.3%なのに対し、貧困層では 57.1%、ひとり親世帯では 51.8%になっています。また、「食料が買えなかった経験」は全体が 11.3%に対して 貧困層では 37.7%、ひとり親世帯では 30.3%となっています。

In the midst of the Corona disaster, the impoverishment of non-regular workers and low-wage earners is spreading in Japan. According to the "Report on the Analysis of the 2021 Survey of Children's Living Conditions" by the Cabinet Office, 25.3% of the total respondents answered that their current living conditions are "difficult" or "very difficult", while 57.1% of the poor and 51.8% of single-parent households answered that their current living conditions are "difficult" or "very difficult". In addition, 37.7% of the poor and 30.3% of single-parent households experienced not being able to buy food, compared to 11.3% of the total population.

最低賃金法は、2007 年に改正され、「健康で文化的な最低限度の生活を営む」ことができるよう生活保護との「整合性に配慮する」とされました。比較すべき生活保護基準は若年単身者と し、生活保護との逆転現象は解消されたとしています。しかし、ひとり親世帯等の家族を含む生活保護との比較では、何ら逆転現象は解消されていません。世界で最も就労率が高いといわれる 日本のひとり親世帯は、その多くが非正規労働者であり、最低賃金近傍で働いているため、日本 はひとり親世帯の貧困率が最も高い国の一つになっています。最低賃金の大幅引き上げは、ひとり親世帯を含む低賃金労働者の生活改善に重要な役割を果たします。

The Minimum Wage Law was amended in 2007 to "consider consistency" with public assistance so that people can "have a minimum standard of living that is both healthy and culturally acceptable". The standard to be considered was that of a young, single person as a comparison for work vs public assistance (welfare), and states that the problem of work paying less than welfare has been resolved. But in the comparison with work versus public assistance for families, including single-parent households, the problem has not been resolved at all. Many of the single-parent households in Japan are non-regular, minimum wage (or near minimum wage) workers

which makes Japan a country with one of the highest rates of poverty among single-parent households. A significant increase in the minimum wage will play an important role in improving the lives of low-wage workers, including single-parent households.

時給 1500 円になれば、年間 1800 時間労働で、年収が 270 万円になります。それこそ、ひとり親世帯等を含む生活保護との逆転現象が真に解消されたということができます。ILO 131 号条約や 135 号勧告は、最低賃金の水準の決定にあたり考慮すべき要素として、「労働者と家族の必要」を求めています。最低賃金をただちに 1500 円とすべきです。

If the minimum wage is raised to 1,500 yen per hour, an annual income of 2.7 million yen can be achieved by working 1,800 hours per year. International Labour Organisation Convention 131 and Recommendation 135 require "the needs of workers and their families" be considered a factor in determining the level of the minimum wage. The minimum wage should be set at 1,500 yen immediately.

全国一律最低賃金制度の実現も重要です。最低賃金の地域間格差の拡大は、地方から若者など低賃金労働者の流出を招く要因の一つと言われています。最も高い東京都と、最も低い県では、221 円もの差がついており、この格差は理不尽です。北九州市議会では、全国一律最低賃金を段階的に設けるとともに、影響を受ける中小企業等への事業者負担を軽減する積極的な措置を講じ、中小企業に大きな負担を強いることのないように配慮しながら、段階的に地域間格差の是正に取り組むとの意見書が採択されました。全国一律最低賃金制度に向けた制度改正が必要です。

It is also important to realize a uniform national minimum wage system. It is said that the widening gap in minimum wages between regions is one of the factors leading to the outflow of young people and other low-wage workers from rural areas. The 221 yen difference between Tokyo, which has the highest minimum wage, and the prefecture with the lowest minimum wage is unreasonable. The Kitakyushu City Assembly adopted a written opinion stating that the city will work to correct the disparity between regions in a phased manner by establishing a uniform national minimum wage system in stages, and taking proactive measures to reduce the burden on affected small and medium-sized businesses. It is necessary to revise the system toward a uniform national minimum wage system.

中央最低賃金審議会、及び多くの地方最低賃金審議会では、肝心の金額審議を行う専門委員会等が非公開とされています。すべての最低賃金審議会の議論を、完全公開とすべきです。

In the Central Minimum Wage Council and many local minimum wage councils, the expert committees, etc., which deliberate on the important matters such as the minimum wage amount, are closed to the public. Discussions at all Minimum Wage Councils should be fully open to the

