



Let's PARiTY in Kansai!

with the **GENERAL UNION**

Worried about being fired at 5 years?

Has your employer informed you about their 5 year plan?

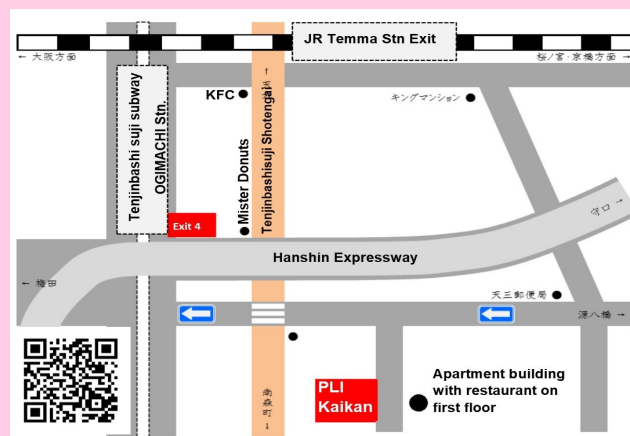
What does an unlimited term contract mean for your job?

Did you know part timers can get health & pension insurance?

Dispatched? Your conditions just might improve.

And for those not worried about work, we will be holding a WILLS seminar to help in the afterlife.

The General Union has over 25 years experience in organising workers to win benefits, especially benefits that are legally mandated but poorly enforced. We know that without our efforts teachers will never benefit from the new changes. Our history of organising and negotiating with both employers and government agencies will help you win benefits in your workplace.



PLP Kaikan. Short walk from JR Tenma Station and even shorter walk from Oginomachi subway exit 4. Use QR code for better map



Sun. 26 November 1530~1700
www.GeneralUnion.org/parity



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1530 Doors open

1540 Opening remarks

1550~1700 Choice of 2 seminars (Labour Law Changes OR Wills & Inheritances)

Labour Law Changes

Due to time restrictions only the first two topics will covered, but we will take questions regarding the other two laws which have/will change.

LABOUR CONTRACT LAW

After a fixed-term employment contract is renewed for a total employment period of over 5 years, the contract can be converted to a permanent one.

HEALTH AND PENSION INSURANCE (shakai hoken & shigaku kyosai)

- Pension eligibility: From 25 to 10 years
- Enrollment: at 20 hours/wk (enterprises with 500 employees)
- Even if there are less than 500 employees, it is still possible to be enrolled at 20 hours

DISPATCH LAW

- Allows for dispatch that is longer than three years (workplace agreement, job type/location change, unlimited term contract)
- Same working conditions for direct hired and dispatched employees mandated.

EQUITY GUIDELINES (regular vs contract workers)

- No discrimination in various allowances (overtime, regional, regular attendance allowances, etc.)
- No discrimination in special leaves and welfare benefits (non-statutory leave, sick leave, special leave, medical check leave)
- Working conditions of dispatched workers and direct-hire employees must be equal (pay, benefits and training)

Wills & Inheritance Seminar

What happens in Japan if you die without a will? Does Japanese law take precedence or does the law back home? How is it decided? By the length of time here, if you're married, or some other reason? How do I even make a will in Japan? An English speaking lawyer will deliver the presentation.



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